

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NW 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

***ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT***

**Announcement Number:** AGR-AF-26-013

**Closing Date:** 13 February 2026

**Position Title:** Cryptologic Intelligence Flight Chief

**Location:** 170<sup>th</sup> ISS, Offutt AFB, NE

**Military Grade Range:** Minimum MSgt/E-7 - Maximum SMSgt/E-8

**Military Requirements:** Designated AFSC for this position is 1N271X, 1N371X or 1N472. Must be able to obtain and maintain a Top Secret security clearance. This position is dependent upon currently holding or having the ability to pass a CI Polygraph. Applicants will review the qualifications for the award of this AFSC in the AFECD. Failure to review these qualifications may result in the applicant not being eligible for the position.

**Area of Consideration:** All members of the Nebraska Air National Guard or those eligible to become members in the grades of MSgt/E7 through SMSgt/E8 with an AFSC of 1N271X, 1N371X or 1N472 may apply for this position.

**Specialty Summary:**

Supervises and directs Cryptologic Intelligence activities. Inspects and evaluates cryptologic intelligence analysis activities and functions in all domains. Analyzes and exploits intelligence information, develops targets, and provides situational awareness for operations personnel and key leadership. Conducts research and develops assessments of adversarial actions and intentions. Drafts and disseminates long-term and time-sensitive intelligence reports to consumers worldwide.

**Duties and Responsibilities:**

2.1. General Duties: Plans and organizes cryptologic activities. Develops, manages, reviews, and evaluates intelligence production processes. Controls workflow assigns projects to subordinates and establishes work priorities. Supports analytical aspects of various Air Force and Joint Intelligence, Surveillance, and Reconnaissance (ISR) operations by collating, analyzing, evaluating, and disseminating signals intelligence information. Analyzes, studies, researches, fuses, and correlates intelligence for strategic, operational, and tactical customers. Enables all-source intelligence, situation estimates, order of- battle studies, and other intelligence reports and studies. Advises commanders on force protection and intelligence information for US and allied forces.

2.2. Cryptologic Analysis and Reporting: Analyzes, assesses, and prioritizes information obtained from intelligence collection efforts and synthesizes information to provide serialized intelligence reports to authorized recipients. Identifies, correlates, and fuses technical, geographical, and operational intelligence information. Authors time-sensitive intelligence reports in accordance with established guidelines to support decisions makers. Identifies and disseminates real-time threat warning information in support of DoD objectives.

2.3. Target Network Analysis: Conducts in-depth analysis of communications characteristics and target tactics, techniques, and procedures. Creates and maintains technical and operational databases using diverse computer hardware and software applications. Performs detailed analysis on target network communications for additional exploitation. Develops and employs techniques to collect, identify, and exploit target networks and operating characteristics.

2.4. Air Operations & Integration: Provides detailed support to contingency and deliberate planning processes. Operates mission essential communications mediums to ensure threat warning capability. Utilizes all-source intelligence information to produce and present topical high-interest technical and operational intelligence briefings to all levels of command. Prepares target communication assessments, adversary order of battle studies, situation reports, and other intelligence reports as required. Produces, analyzes, studies, researches, fuses, and correlates intelligence for strategic, operational, and tactical customers. Provides target geopolitical and operational intelligence to national agencies and military command authorities. Provides analysis of Information Operations activities and reach-back cryptologic support to Air and Space Operations Centers and supported commanders. Executes near real-time intelligence support to sensitive reconnaissance missions. Provides multi-intelligence analysis of adversary tactics in support of Intelligence Preparation of the Operational Environment supporting Air Force training and tactics development.

2.5. Cryptologic Training Activities: Instructs military personnel on cryptologic collection, analysis, reporting requirements and procedures. Collates intelligence and operations materials to impart proper tradecraft supporting air, space, and cyberspace signals intelligence analysis. Drives development of tradecraft to broadly enable DoD missions. Integrates information assurance, cyber, cryptologic authorities and data to evolve development of tradecraft and generate measurable mission outcomes.

2.6. Processes, exploits, and disseminates intelligence products and conducts analysis concerning threat countries or targets of interest via written and/or verbal means. These products provide specificity and knowledge to commanders and national leaders to impact tactical through strategic level decision making processes.

### **Specialty Qualifications:**

3.1. Knowledge. Knowledge is mandatory of: Signals Intelligence (SIGINT) activities; service cryptologic elements; national agencies and joint service relationships; data processing; reporting; collection and analysis systems; and missions and functions of cryptologic activities. Must gain and maintain knowledge of global communications procedures; analytical techniques; organization of the national intelligence structure; intelligence organizations and systems; Information Operations; organization of designated military forces; geography; collection and reporting, systems, principles, methods, and procedures; effective writing principles; oral and written intelligence information presentation; and directives for handling, disseminating, and safeguarding classified information.

3.2. Education. For entry into this specialty, completion of high school with courses in composition, speech, English, geography, world history, statistics, algebra, geometry, and computer applications is desirable.

3.3. Training. The following training is mandatory for award of the AFSC indicated:

3.3.1.1. 1N432. For award, completion of the Analysis and Production Apprentice courses.

3.3.1.2. For US Space Force, completion of the Analysis and Production Apprentice courses and Space Warfighter Intelligence Formal Training Unit is mandatory until replaced by new courses as determined by US Space Force.

3.4. Experience. The following experience is mandatory for award and retention of the AFSC indicated:

3.4.1. 1N452. Qualification in and possession of AFSC 1N432 and experience performing cryptologic activities.

3.4.2. 1N472. Qualification in and possession of AFSC 1N452 and experience performing or supervising cryptologic activities.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. No speech disorders or noticeable communications deficiencies as defined by AFI 48-123, Medical Examinations and Standards.

3.5.1.2. See attachment 4 for additional entry requirements.

3.5.2. For award and retention of AFSC 1N4X2, the following are mandatory:

3.5.2.1. When required for a current or pending assignment, must successfully complete and pass a Counter-Intelligence (CI) polygraph test and meet all customer access eligibility requirements. Airmen unable to access mission, systems and/or facilities after 12 months of investigation/security screening will be considered for retraining or separation.

3.5.2.2. Maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.5.2.3. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environment.

3.5.2.4. Completion and favorable adjudication of a current T5 Investigation IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory.

NOTE: Initial attendance in 1N4X2 AFSC awarding course without a completed T5 clearance is authorized provided an interim T5 clearance eligibility has been granted IAW Intelligence Community Directive (ICD) 704. Airmen who cannot obtain at least an Interim T5 clearance for programmed class-start are not eligible for entry into the AFSC.

# **Application Instructions**

**Please read the application instructions as there have been changes to the application and process for applying.**

## **!!!-IMPORTANT NOTICE-!!!**

**Applications will be screened after the job closing date, not prior unless requested.**

**Please review your application for accuracy before you submit to HRO.**

**Nothing will be added to the application after 1600 hours on the closing date.**

Application packets sent to [courtney.ybarra@us.af.mil](mailto:courtney.ybarra@us.af.mil) with a subject line of "Job Application AGR-AF-\_\_ (list job announcement number)".

Electronic applicants will be submitted as ONE flowing attachment.

Applications submitted in multiple attachments or adobe portfolios will not be accepted.

Applications submitted in binders or document protectors will not be accepted.

Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

- Candidates may apply by submitting a completed Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1. Reference ANGI 36-101 Para 4.2 the following documents must be submitted. Packets without the appropriate documents or written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

\_\_\_Yes\_\_\_No    **Application NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions will not be accepted.** \_\_\_\_\_(Initials)

\_\_\_Yes\_\_\_No    **Current RIP or SURF report within 12 months of closing date.** \_\_\_\_\_(Initials)

\_\_\_Yes\_\_\_No    **Last 3 Evals (EPB/OPB) – If not current, provide statement addressing missing reports.** \_\_\_\_\_(Initials)  
Does not apply to traditional enlisted Airman or if you have not acquired 3 evaluations

\_\_\_Yes\_\_\_No    **Current Point Credit Summary within 12 months of closing date.** \_\_\_\_\_(Initials)  
Applies to Reserve Component/ANG Only

\_\_\_Yes\_\_\_No    **Current Flying History within 12 months of closing date.** (if applicable)  
\_\_\_\_\_(Initials)

\_\_\_Yes\_\_\_No    **Current AF422 or DD2992 within 12 months of closing date.** \_\_\_\_\_(Initials)  
If forms are not current – contact medical for updated forms

\_\_\_Yes\_\_\_No    **Current Fitness Assessment within 12 months of closing date.** \_\_\_\_\_(Initials)  
Member must provide current documentation showing they meet the **fitness standard score of 75 or higher**

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.***